

Hindustan Antibiotics Limited, Pimpri, Pune 411 018.

We are a fast growing Pharmaceutical Company in the Public Sector, manufacturing and marketing diverse range of ethical formulations and life saving drugs. We need result oriented professionals with proven competence and track records for our Plant and Head Office based at Pune and ready to lead from the front with zest to achieve and double the present turnover to over 200 Crores. We need candidates for the following posts :

1. Post : General Manager (Marketing) Age : 45 years & above
Scale : Rs. 8250-300-10,050. (Un-revised)

The incumbent will assume overall charge of Marketing division and will be responsible for all Marketing and sales functions of a wide range of Formulations, diverse Pharma, Agriculture and Veterinary Products and exports. Will oversee thirteen Branch Offices and nearly 150 Field Personnel at Various levels.

The candidate should be a graduate in science / Pharmacy preferably with a post graduate degree in business Management / Marketing Management. He should have total experience of 20 years in Marketing Sales function in Pharmaceutical Industry out of which 10 years should be in a senior managerial position.

2. Post : General Manager (Manufacturing) Age : 45 years & above.
Scale : Rs. 8250-300-10,050. (Un-revised)

The incumbent will assume total charge of manufacturing operations and will be responsible for achieving Production, productivity and cost targets. He will play a key role in upgrading technologies; improve process efficiencies and productivity of resources deployed, to make operations viable. He will be responsible for the efficient running of the process plants and formulation units.

He should be Graduate / Post graduate in Pharmacy / Chemical Engineering / Bio-Chemical Engineering / Chemical Technology. He should have total experience of 20 years out of which 10 years should be in a senior managerial position in manufacturing in Pharmaceutical / Chemical Industry. Should be thoroughly conversant with Food & Drugs Administration Act, Factory Management, Project Engineering and WHO/ GMP requirements.

1. Post : General Manager (Medical Services) Age : 45 years & above.
Scale : Rs. 8250-300-10,050. (Un-revised)

Candidate should be M.B.B.S. and M.D. in Pharmacology having 20 years experience out of which 10 years should be in a senior managerial position in Medical Services in Pharmaceutical Industry.

The job will involve conducting and follow-up of clinical trials and interaction with Drug Regulatory Authorities. Identification and launching of new products, preparing literature on new products, conducting training programmes for Medical Representatives, arranging national and international seminars for launching new products, supporting marketing division in product promotion, sales promotion and formulating marketing strategic planning, attending to the product complaints and answering the queries of Medical Practitioners. Candidates shall be joining a team of professional managers and should provide leadership.

4. Dy. General Manager (Finance) Age : 45 –50 years.
Scale : Rs. 7500-300-9900 (Un-revised)

The incumbent will be shouldering the responsibility of Head Of Department of Finance Department and will be looking after various sections and sub-sections of the Finance Department i.e. Costing Audit, Establishment. Cash Budgeting. Inventory Control, attending to Govt. Auditors finalisation of accounts etc.

He should be CA / ICWA / MBA (Finance) Minimum 15 years experience in Accounts, Finance Costing Budgeting and Corporate planning functions. Out of which 5 years should be in Senior Managerial capacity in an organization of repute. Candidate will look after the whole gamut of financial Management including Costing, Budgeting Audit, Establishment, cash, Inventory control, attending to Govt. auditors, finalisation of accounts etc. as Head of the Department

Pay scales are under revision. Presently the total emoluments will be between Rs. 20,000 and Rs. 24,000/- p.m. However, besides IDA, company offers CCA, conveyance, accommodation in colony, reimbursement of medical expenses, school facility for children. Higher start could be given to exceptionally deserving candidates.

Specifications may be relaxed in exceptional cases and also in respect of candidates belonging to Scheduled Caste / Scheduled Tribe and Other Backward classes category, as per Government Directives.

Persons in Government or Public Sector Enterprises should send their applications through proper channel. Candidates may apply giving detailed bio-data with a passport size photograph along with certified copy of the Caste Certificate in case of SC/ST and OBC candidates, and Xerox copies of the qualification and experience certificates, within fifteen days from the date of publication of this advertisement to the General Manager (PER&IR), Hindustan Antibiotics Ltd., Pimpri, Pune 411 018. Incomplete applications are liable to be rejected.

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(S.K. MISHRA)
GENERAL MANAGER (PER&IR)

Advt. No. 14/2008.